


7 Trends Driving Self-Funded Health Plan Success

1 Plan Document Best Practices

 Dialysis costs can be reduced by **73%** with a smart plan document strategy in place

2 Pharmacy Contracts & Trends

 Clients realize an annual savings of **16.4%** after going self-funded


3 Employer Health Clinics

38% 
of large employers offered a worksite clinic in 2019, up **27% from 2014**

4 Direct Contracting With Providers

- + Lowers costs without compromising quality 
- + Creates aligned interests between employers & providers
- + Improves price transparency by eliminating middleman obstruction
- + Can help reference-based pricing plans run smoothly

5 Employee Advocacy

New clients reported a **40%**  decrease in time spent addressing employee questions since moving to a self-funded solution

6 Active Claims Management

Active claims management has helped clients uncover **28%**  additional savings

7 Transparent Costs & Fees

Prices for common procedures can vary

 **1000%**

making it crucial to find a transparent benefits solution partner to help manage the costs of individual claims

Source: healthgram